

First District Board of Control

Mid-Term Amendment to the

2021-2023 Service Agreement

This Mid-Term Amendment (hereinafter the “Amendment”) serves as a formal modification to the Service Agreement (hereinafter the “Agreement”) between the First District Board of Control (BOC) and the North Idaho Officials’ Association (NIOA), with the terms of this Service Agreement set to terminate on June 30, 2023.

Whereas, the NIOA asserts that it is an independent contractor organized to train, test, evaluate, recruit and supervise the performance of officials in Idaho High School Activities Association (IHSAA) District 1.

Whereas, the BOC represents that it is the organization empowered and delegated the responsibility of overseeing high school extracurricular and co-curricular activities.

Whereas, pursuant to Section VI of the most recently adopted First District Board of Control Service Agreement (dated June 21, 2021), either party may make a request to modify the Agreement.

Whereas, the NIOA submitted a formal request for modification of the Agreement on March 10, 2022, to amend the “NIOA Official’s Salary Contract” in order to reflect an adjustment in mileage rate calculation.

Whereas, given the recent unforeseeable impact of oil prices across the US and global economy, the costs of travel have increased significantly for sporting officials traveling to and from contest locations pursuant to the Agreement.

Whereas, the increased cost of travel was an unforeseeable event to the Parties at the time of negotiation of the Agreement.

Whereas, both the NIOA and the BOC have met with their respective governing bodies and considered the request for modification, believing modification to be in the best interest of all Parties.

Therefore, in consideration of the recitals outlined above, the Parties mutually agree to amend the Section titled, “**MILEAGE**” as drafted in the “NIOA Official’s Salary Contract” to read as follows:

MILEAGE: (ALL SPORTS – ONE OFFICIAL PER GAME)

Up to 100 Miles round trip	45.00
101 to 150 Miles round trip	50.00
Over 150 Miles round trip	55.00

FIRST CAR MILAGE is given to the driver traveling the farthest.

SECOND DRIVER: (if needed) – Sixty (60) cents per mile up to a maximum of \$40.00 round trip. NO mileage will be paid to officials within their school districts if the round trip is less than twenty (20) miles.

Mileage rates will be reviewed annually at the first Board of Control meeting each school year.

The board will evaluate any NIOA justification of need in order to adjust mileage from the current rate.

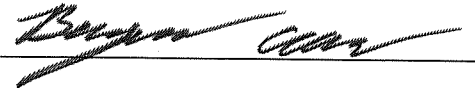
This Amendment shall take effect upon signing and will continue un-interrupted unless either party, in writing, desires to void or amend said Amendment under the terms or conditions for modification otherwise outlined in the Agreement.

The Agreement entered into on June 21, 2021, between the First District Board of Control (BOC) and the North Idaho Officials' Association (NIOA), shall otherwise remain in full force and effect under the same terms and conditions of said Agreement until otherwise terminated by the conditions therein.

This Amendment is hereby agreed to by the Parties upon signature on the last date written below.

North Idaho Officials Association

First District Board of Control



Benjamin Allen, President - NIOA



Dated July 9, 2022

Dated 7/24/22